


UNION PROPOSAL #10 – MANAGEMENT PERFORMANCE PROGRAM

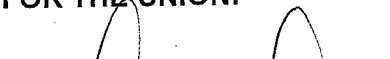
(X) MANAGEMENT PERFORMANCE PROGRAM


** This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

 5-17-13

Alex Gurza Date
Deputy City Manager

FOR THE UNION:


_____ 5/17/2013
Date Dapp _____ Date
President
AMSP, IFPTE, Local 21

 5/17/13

Mike Seville Date
Business Agent
IFPTE, Local 21